



## Quality, Safety, Health and Environment (QSHE) Policy

Cetex Petrochemicals Limited believes that implementing the best practices in Quality, Safety, Health and Environment will lead our business to sustainable growth and success. Our goal is to be one of the most admired chemical companies through world class performance creating value for all stakeholders. We will achieve our goal through:

- ✚ Maintaining a Quality, Safety, Health and Environmental management system (QSHE) that provides an ongoing system for structuring, monitoring and continuously improving our activities.
- ✚ Committing ourselves to reduce quality non-conformities and taking necessary steps to mitigate risk and hazards, prevent occupational injury & ill health, prevent pollution and protect the environment ensuring a sustainable development on the basis of three criteria namely Environmental, Social and Corporate Governance.
- ✚ Strengthening skills, competencies and QSHE awareness among all employees and workmen including contractors by regular trainings.
- ✚ Complying with all aspects of customer requirements, safety, health and environmental legislation.
- ✚ Creating awareness on Quality, Health and Safety and Environment Management System among employees, contractors and other interested parties.
- ✚ Continual Improvement of the QSHE management system.

21<sup>st</sup> Oct, 2025

Vaidyanathan Nateshan  
CEO